



Introduction

Tutt Bryant Group (the **Group**) is committed to minimising the harm and damage to the environment by managing the activities over which it has control and which have the potential to adversely impact upon the environment.

Purpose

This policy along with supporting protocols, tools and processes are in place to ensure the Group strives to limit the environmental impacts that may arise from our activities, and complies with all our obligations, legal or otherwise, through the application of a systematic management approach to protecting the environment from potential harm.

Principles

To meet our above stated objectives, the Group is committed to developing, implementing and maintaining an Environmental Management System (EMS) consistent with the requirements of international standard ISO 14001 and based on the following principles of:

-) preventing irreparable damage to, and limiting the adverse impact on the environment;
-) avoiding indiscriminate use of natural resources, minimising waste and maximising efficiency through responsible and sustainable management practices such as reusing and recycling;
-) maximising energy efficiency and the use of renewable energy where possible; and
-) responsible disposal of waste and rubbish to minimise any environmental impact.

Approach

To meet the requirements of this Policy, the Group will implement:

-) business processes together with our clients, suppliers, and other stakeholders that aim to minimise the adverse impacts on the environment;
-) organisational culture with strong embedded environmental awareness through leadership, engagement, education, communication and consultation with all our workers in this area;
-) practical systems that focus on preventive rather than corrective actions, and where environmental protection and sustainability principles are sufficiently considered when introducing, developing or procuring new products, activities and services;
-) robust operations and maintenance programs to ensure plant, equipment and other assets are well maintained, run efficiently and have minimal pollution and impact on the environment;
-) effective management procedures in the event of harmful incidents and threats to the environment from the Group's activities; and
-) procedures to monitor, evaluate and verify environmental performance.

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Managing Director
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